

WMAQ and WSNS 2018 Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WMAQ and WSNS.

The information contained in this Report covers the time period beginning August 1, 2017 to and including July 31, 2018 (the "Applicable Period").

The FCC's EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) (2) of the FCC rules.

2018 Annual EEO Public File Report

I. Vacancy Recruitment

Covering the Period from August 1, 2017 to July 31, 2018
Stations Comprising Station Employment Unit: WMAQ and WSNS

WMAQ Hires						
Quantity	Position Title	Date Filled	Recruitment source(s) used to fill vacancy	Recruitment Source for Candidate(s) Hired	Number Hired	Number Interviewed
1	Sports Reporter	8/7/2017	Recruitment Source Data Form	Current Temp Employee – DH	1	5
1	TV Director	9/4/2017	Recruitment Source Data Form	Current Temp Employee - DH	1	6
1	Sales Account Executive	11/27/2017	Recruitment Source Data Form	Employee/Personal Referral	1	13
1	Manager, Information Technology	1/8/2018	Recruitment Source Data Form	nbcunicareers.com (and other job sites)	1	14
1	News Content Producer	1/8/2018	Recruitment Source Data Form	Current NBCU Staff Employee	1	1
1	Financial Analyst-Scheduling & Payroll	1/8/2018	Recruitment Source Data Form	nbcunicareers.com (and other job sites)	1	6
1	Digital/Social Media Producer	1/8/2018	Recruitment Source Data Form	Rehired Employee	1	14
1	General Assignment Reporter, WMAQ	1/8/2018	Recruitment Source Data Form	Rehired Employee	1	5
1	Program Format Coordinator	2/19/2018	Recruitment Source Data Form	Current NBCU Staff Employee	1	3
1	General Assignment Reporter	2/20/2018	Recruitment Source Data Form	Current Temp Employee – DH	1	1
1	Digital/Social Media Producer	3/19/2018	Recruitment Source Data Form	Current Temp Employee – Yoh	1	1
1	Promotion Producer	3/19/2018	Recruitment Source Data Form	Current NBCU Staff Employee	1	1
1	Sales Account Executive	3/19/2018	Recruitment Source Data Form	Current NBCU Staff Employee	1	4
1	Media Manager	4/2/2018	Recruitment Source Data Form	nbcunicareers.com (and other job sites)	1	6
1	Client Service Rep	4/30/2018	Recruitment Source Data Form	nbcunicareers.com (and other job sites)	1	3
1	Business Development Account Executive	5/29/2018	Recruitment Source Data Form	Rehired Employee	1	10
1	Client Service Rep	5/29/2018	Recruitment Source Data Form	Former NBCU Intern	1	1
1	Manager, Research & Programming	6/18/2018	Recruitment Source Data Form	Industry & Business Referral	1	4
1	IT Support Analyst	6/25/2018	Recruitment Source Data Form	nbcunicareers.com (and other job sites)	1	5
1	VP, Finance	6/25/2018	Recruitment Source Data Form	Rehired Employee	1	4
1	Platform Manager	7/9/2018	Recruitment Source Data Form	nbcunicareers.com (and other job sites)	1	5

1	Sales Account Executive	7/23/2018	Recruitment Source Data Form	Employee/Personal Referral	1	5
WMAQ Total Number of Persons Interviewed						117

WSNS Hires						
Quantity	Position Title	Date Filled	Recruitment source(s) used to fill vacancy	Recruitment Source for Candidate Hired	Number Hired	Number Interviewed
1	National Sales Manager	9/25/2017	Recruitment Source Data Form	Current NBCU Staff Employee	1	8
1	News Field Photographer	10/14/2017	Recruitment Source Data Form	Current Temp Employee - DH	1	7
1	Sales Account Executive	10/30/2017	Recruitment Source Data Form	Current NBCU Staff Employee	1	5
1	Investigative News Reporter	11/13/2017	Recruitment Source Data Form	nbcunicareers.com (and other jobsites)	1	6
1	Sales Account Executive	1/22/2018	Recruitment Source Data Form	Industry & Business Contact Referral	1	5
1	Director, WSNS-TV	2/5/2018	Recruitment Source Data Form	Current NBCU Staff Employee	1	1
1	News Reporter	2/20/2018	Recruitment Source Data Form	nbcunicareers.com (and other jobsites)	1	1
1	News Producer	5/29/2018	Recruitment Source Data Form	Former NBCU Intern	1	2
1	News Reporter	6/11/2018	Recruitment Source Data Form	nbcunicareers.com (and other jobsites)	1	2
WSNS Total Number of Persons Interviewed						37

Total Number of Persons Interviewed During Applicable Period for WMAQ and WSNS: 154

II. Recruitment Source Information for Vacancies

Covering the Period from August 1, 2017 to July 31, 2018
Stations Comprising Station Employment Unit: WMAQ and WSNS

Name of Recruitment Source	Total Number of Interviewees Referred During Year
Current pool of temp employees: Yoh Staff, Daily Hires, freelancers	4
Employee Referrals (Employee Referral Program)	25
Industry and Business contacts referrals	28
LinkedIn.com	4
NBCUnicareers.com - recruiting site External/Internal applicants	50
- NBC & TLMD Internship Program	2
- Internal NBCU employee candidates	31
- Internal Comcast employee candidates	1
- NBCU Rehired Employees	5
Talent Agent representatives of on-air talent	4
TOTAL	154

III. Non-Vacancy Specific Recruitment Activities

Covering the Period from August 1, 2017 to July 31, 2018
Stations Comprising Station Employment Unit: WMAQ and WSNS

JOB FAIR PARTICIPATION			
Organization	Date	Event	Participant(s)
NAHJ	9/17/2017	NAHJ Annual Convention in Anaheim, California	Sara Hodd, Talent Acquisition and James Arroyave, Talent Acquisition
Lewis University	10/24/2017	Internship workshop	Sonya Lee, Talent Acquisition
Lewis University	11/1/2017	Meet the Firms Career Fair - Ad Sales candidates and internship workshop, diversity focused	Sonya Lee, Talent Acquisition
NAHJ & NABJ	4/28/2018	NAHJ and NABJ Local Job Fair in Chicago	Diana Maldonado, Frank Whittaker, Marcela Santana and Miryam Hernandez
NAHJ	7/18-7/21/2018	International Training Conference and Career Fair in Miami	Diana Maldonado

EDUCATIONAL INSTITUTION SPONSORED CAREER OPPORTUNITIES AND COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION			
Organization	Date	Event	Participant(s)
Allendale Girls Group Home	8/3/2017	Station Tour and Lunch – 20 between youth and chaperones	Anita Johnson, Emma Asante, Brandin Stewart
Opportunity Works	10/27/2017	Stations Tour and Lunch – 25 between youth and chaperones	Anita Johnson, Greg Butler and Nadine Comerford, David Doeblor and Emily Logan
GEM Chicago	11/21/2017	Station Tour – 23, 2 nd grade students	Greg Butler and Carmen Vega
Crow Island Elementary	2/21/2018	Station Tour – 12, 1 st grade students	Greg Butler
Marist High School	3/6/2018	Station Tour – 40 High School students	Carina Medina, NBCU intern

River Trails Middle School	3/21/2018	Station Tour – 15 students	Carina Medina, NBCU intern
City College	4/4/2018	Station Tour – 15 students	Carmen Vega
Berwyn Tech Earn and Learn	5/8/2018	Station Tour – 20 students	Carmen Vega
Bradley University	5/17/2018	Station Tour – 10 students	Carmen Vega, Tony Macaluso and Jennifer Lay
Lincoln Elementary	5/18/2018	Station Tour – 12 students	Maricela Vazquez
St. Rita of Cascia High School	5/29/2018	Station Tour – 25 students	Carmen Vega
Ravinia	7/11/2018	Station Tour – 43 students summer program	Emma Asante, Carmen Vega, Sylvia Testa, Sandra Chavez , Meredith Veloz, Iris Berrios and Miryam Hernandez
Elijah South	7/24/2018	Station Tour - 15 Teenager from the Humboldt Park involved in Journalism program	Pam Oliver

EMMA BOWEN FOUNDATION FOR MINORITY INTERESTS IN MEDIA: The Employment Unit participates in the Emma Bowen Foundation for Minority Interest in Media Fellowship program, which is a broadcasting industry scholarship program designed to provide part-time jobs and learning experiences to minority high school and college students. The program is unlike other intern programs in that the students work for their partner company during the summers and school breaks from their junior year in college until they graduate. During that period, students have an opportunity to learn many aspects of corporate operations and develop company-specific skills. Students in the program receive an hourly wage, as well as a matching compensation to help defray the cost of college tuition and expenses. The Stations have the opportunity to guide and develop minority students to prepare them for opportunities of permanent placement if available or placement with the NBCU Associates Program upon completion of their college degree. Mentoring from the selected staff in the sponsoring company is also a key element of the program. The Stations have had 3 minority students from the Emma Bowen program during the period covered by this report. Two students ended their 2017 summer internship on 8/11/2017 and one student began their summer internship in 6/4/2018.

EMPLOYEE TRAINING: Employees of WMAQ-TV and WSNS-TV are provided with training and development opportunities designed to enhance their ability to assume positions of greater responsibility or skills. Various programs are provided by external

vendors and internal company-sponsored programs. Employees of both stations participated in the following courses:

- Google “News Lab Training” open to all WMAQ & WSNS News Department – September 27, 2017
- How to Shine on your Performance Review open to all WMAQ, WSNS, NBC Sports, Network Ad Sales and Chicago Network Bureau – November 30, 2017
- News Gathering Summit “Collaboration & Story Telling” open to all WMAQ and WSNS News Department – January 20, 2018
- Engage Training for Managers open to all WMAQ and WSNS Managers – January 30, 2018
- Storm Ranger Training open to WMAQ and WSNS Meteorologist – January 29-31, 2018
- Digital Multi-Platform Sales webinar open to all WMAQ & WSNS Sales Department – March 6, 2018
- Salesforce Training open to all WMAQ & WSNS Sales Department – May 15, 2018
- Active Threat and Situational Awareness sessions open to all WMAQ and WSNS employees – May 29-31, 2018
- Equinox “Spring Cleaning for your Health!” open to all WMAQ and WSNS and employees - April 12, 2018
- Guidance Resources, Reinventing Yourself was open to all WMAQ & WSNS employees – June 13, 2018
- Web Video Training for Photographers open to all WMAQ Photographers – July 2-3, 2018
- Legal and Standards Training open to WMAQ News Department – July 11, 2018
- Continuing Education Lunch & Learn to all WMAQ & WSNS employees – July 12, 2018
- Kantar Sales Training open to all WMAQ and WSNS Sales Department – July 18, 2018

The broadcast stations of NBCUniversal continue to regularly offer training to employees addressing methods of ensuring equal employment opportunities and preventing discrimination. These offerings include Discrimination/Harassment Prevention Training,

Integrity Training, Code of Conduct training, Protecting Company Information Training, Effective Communication Guidelines Training, Gifts and Business Entertainment Guidelines Training, Diversity and Inclusion Training and Conflict of Interest Prevention Training. The internal employee benefits website provides specific information regarding the Company's Tuition Reimbursement Program for continuing education and an online eLearning catalog of available training courses for employees' career development. The partnership between NBCUniversal, Linday.com and the Harvard Manage Mentor program continues and offers online professional development courses to all NBCUniversal employees.

Continual on-line training is required of all employees on the Company's EHS (Environmental Health & Safety) Programs.

INTERNSHIP PROGRAM: The Employment Unit maintains an established internship program designed to give exposure to college students about careers in the broadcast industry. During the FCC reporting period covered in this report, 44 college students participated in the program during the last Fall, Spring and Summer sessions. The NBC/Telemundo Internship Program in Chicago is a paid internship program, providing real work experience and deliverables during their internship. Additionally, the internship program exposes interns to senior WMAQ and WSNS personnel who address the students and share key career information in addition to their real work experience. Interns participated in the following seminar sessions during the 2017/2018 summer session: News Management, Creative Services, Sales/Marketing Leadership, Broadcast Operations & Engineering and Writing seminar. The Program coordinator is Aida Areizaga, Human Resources Coordinator, WMAQ-TV & WSNS-TV, NBCU Chicago.

COMMUNITY GROUP SPONSORED ACTIVITY PARTICIPATION: Employees of the Stations participate in extensive community relations activities, which also create opportunities to educate the community about broadcasting and employment opportunities with WMAQ-TV, WSNS-TV and within the broadcast field in general. Set forth below is a sampling of the community events in which the Employment Unit's personnel participated during the reporting period:

2017/2018 - WMAQ's general sampling of sponsored community events and outreach:

2017

Tuesday, August 1st

Emily Florez was a guest speaker at the Chicago Marathon Volunteers Meeting.

Friday, August 4th

Art Norman participated in a Chicago Public School Back to School event.

Saturday, August 5th

Natalie Martinez emceed the Edgewater Edgefest Pet Parade.

Christian Farr served as an emcee for the Black Harvest Film Festival Opening Night.

Monday, August 7th

Peggy Kusinski served as an emcee for the Center for Enriched Living 22nd Annual Charity Golf Outing.

Wednesday, August 16th

Alex Maragos served as an emcee for the Easter Seals Metropolitan Chicago Modern Classic.

Wednesday, August 16th

Art Norman served as an emcee for MAD Back to School Supply Giveaway at Francis Park Elementary School

Saturday, August 19th

Zoraida Sambolin served as an emcee for Salt & Light Coalition yoga fundraiser reception

Saturday, September 2nd

Katie Kim served as guest speaker for the American Multicultural Society Global Young Leadership Conference

Thursday, September 7th

Mary Ann Ahern served as an emcee for WBDC Networking and Awards event

Friday, September 8th

Allison Rosati served as an emcee for Catholic Charities Gala.

Dick Johnson served as an emcee for the Midwest Children's Brain Tumor Center 20th Anniversary.

Saturday, September 9th

Mary Ann Ahern served as an emcee for Pulmonary Fibrosis Foundation Walk.

Wednesday, September 13th

Kye Martin served as an emcee for March of Dimes Health Leadership Awards.

Art Norman was a guest moderator at the Publicity Club Luncheon.

Friday, September 15th

Marion Brooks served as an emcee for Green Tie Ball.

Tuesday, September 19th

Marley Kayden served as an emcee for Anti-Defamation League Torch of Liberty dinner.

Thursday, September 21st

Chris Coffey served as a guest speaker for Crisis PR Class.

Friday, September 22nd

Lisa Parker served as an emcee for the National Ovarian Cancer Coalition Celebration Cruise.

Saturday, September 23rd

Marion Brooks made an appearance at the BOA Chicago Marathon Volunteer Coordinator Production meeting.

Dick Johnson served as an emcee for the Easter Seals DuPage and Fox Valley Luncheon and Fashion Show.

Kalee Dionne served as an emcee for the Chicago Gourmet at Demonstration Stage.

Art Norman served as an emcee for the Italian American Chamber of Commerce Gala.

Natalie Martinez served as presenter for the Bibb Awards.

Sunday, September 24th

Leann Trotter served as an emcee for the Chicago Gourmet at demonstration Stage.

Leann Trotter served as host of the 52nd Annual South Side Community Center.

Thursday, September 28th

Art Norman served as an emcee for the Chicago Football Classic President's Reception.

Natalie Martinez made an appearance at the 4th Annual Get in the Game Playworks Event

Mary Ann Ahern was an emcee for the 100 Club Raising Hope Awards.

Leann Trotter was a participant at the Latino Fashion Week Celebrity CatWalk.

Natalie Martinez was a participant at the Latino Fashion Week Celebrity CatWalk.

Friday, September 29th

Zoraida Sambolin was an emcee at the Chicago Latino Network Awards Gala.

Saturday, September 30th

LeeAnn Trotter was an emcee at UNCF Walk.

Andy Avalos was an emcee for Miles for James and TBI.

Sunday, October 1st	Lauren Petty was an emcee for Kelli O 'Laughlin 5K Run.
Thursday, October 5th	Chris Hush was a speaker at Harold Washington College.
Saturday, October 7th	Art Norman was a presenter for the Ezekiel Taylor Scholarship.
Thursday, October 12th	Chris Coffey was an emcee for the Celebrating Innovations.
Saturday, October 14th	LeeAnn Trotter was an emcee for the Lynn Sage Walk.
Friday, October 20th	Alex Maragos was an emcee for the Annual Black and White Gala for McCord Gallery and Cultural Center.
Saturday, October 21st	Peggy Kusinski was a moderator for The Future of Football discussion
	Zoraida Sambolin was an emcee for the Susan G. Komen Gala.
	Regina Waldroup was an emcee for Arthritis Foundation Gala.
	Natalie Martinez was an emcee at the National Kidney Foundation Gift of Life Gala.
Monday, October 23rd	Mike Berman was a speaker for Students at Hebrew High School.
Friday, October 27th	Andy Avalos was an emcee for Gianna Esposito Foundation Raising Benefit.
Saturday, October 28th	Zoraida Sambolin was an emcee for CHS Operation Warm Coat Giveaway.
	Alex Maragos was an emcee for Hellenic bar Association Annual Scholarship Gala.
	Lisa Parker was an emcee for Sarah's Inn Stand Tall Gala.
Monday, October 30th	Allison Rosati was a presenter for the Chicago innovation Awards.

Wednesday, November 1st	Andy Avalos participated in a Weather Talk with 5 th Graders at the Old St. Mary's School.
Saturday, November 4th	Zoraida Sambolin was an emcee for Puerto Rican Arts Alliance Cuatro Fest. Alex Maragos was an emcee for WITS Gala. Patrick Fazio was an emcee for Sleep Out Saturday.
Sunday, November 5th	Andy Avalos was an emcee for the Holiday Meals on Wheels.
Wednesday, November 8th	Michelle Relerford was a moderator for All in Chicago Panel. Kalee Dionne visited Gray M. Sanborn School to talk to 6 th graders. Phil Rogers attended the Salvation Army William Booth Society
Friday, November 10th	Regina Waldroup was an emcee for Shelter Inc. Charity Ball. Christian Farr was an emcee for YWomen 10 th Anniversary event.
Saturday, November 11th	Andy Avalos was an emcee for St. Coletta's of Illinois Annual Caritas Benefit.
Monday, November 13th	Christian Farr emceed National Medical Fellowships Champions of Health Awards
Thursday, November 16th	Lisa Parker emceed Arise Faith-Labor-Action Breakfast LeeAnn trotter emceed Harlem Fine Arts Show
Saturday, November 18th	Ash-har Quraishi emceed Compassionate Care Network fundraiser. Zoraida Sambolin emceed Gateway for Cancer Research Cures Gala.
Sunday, November 19th	Allison Rosati emceed St. Jude Four Stars and Fashion Show.

Tuesday, November 28th	Allison Rosati emceed Infant Welfare Society's Mistletoe Medley.
Wednesday, November 29th	Kalee Dionne visited 3 rd graders at Walker Elementary School. LeeAnn Trotter emceed Simply from the Heart Gala.
Thursday, November 30th	Andy Avalos was a Salvation Army Bell Ringer. Michelle Relerford made an appearance at Celebrity Bounty at Aces UP!
Saturday, December 2nd	Natalie Martinez emceed 14 th Annual NECAHUAL Foundation. Marion Brooks emceed Easter Seals Gala.
Sunday, December 3rd	Allison Rosati emceed the Montini Catholic High School "Land of Dreams" Fashion Show and Auction.
Thursday, December 7th	LeeAnn Trotter emceed Commitment to Service Award Ceremony.
Saturday, December 9th	Art Norman emceed CHS Senior Gala. Allison Rosati and Rob Stafford emceed JDRF One Dream Gala.
Wednesday, December 13th	Mike Berman was a speaker for a 5 th grade class at Kiplin Middle School. Marion Brooks emceed Chasing the Blues Away Luncheon.
Saturday, December 16th	Art Norman emceed Christmas in the Wards Toy Giveaway event.

2018

Wednesday, January 10th	LeeAnn Trotter was a moderator for McCormick Tribune Communications Symposium. Angie Rosemond was a speaker at "Working with the Gate Keepers of TV News."
Monday, January 15th	Michelle Relerford emceed Rainbow Push Excel MLK Scholarship Breakfast.

Tuesday, January 16th	Art Norman emceed MLK Luncheon for the King Family.
Thursday, January 18th	Christian Farr was a panelist for Media Panel for East Illinois Public Information.
Thursday, January 24th	Allison Rosati and Alfonso Gutierrez emceed First Bites Bash.
Friday, February 2nd	Kye Martin emceed March for Babies Corporate Kickoff.
Wednesday, February 7th	Kalee Dionne talked to 5 th Graders at Kennedy Middle School.
Friday, February 9th	Kye Martin emceed March for Babies First Look for Charity Suite. Lauren Petty emceed Catholic Charities at Chicago Auto show.
Tuesday, February 13th	Marion Brooks emceed Magnificent Mile Association membership meeting.
Thursday, February 15th	LeeAnn Trotter was a moderator for Black History Month Malcom X documentary.
Friday, February 16th	Zoraida Sambolin emceed USHLI National Conference breakfast.
Saturday, February 17th	Jorge DeSantiago emceed CASA of Will County Have a Heart for a Child Gala.
Thursday, February 22nd	Christian Farr emceed Illinois Secretary of State Jesse White's annual African-American Heritage Month. Kye Martin emceed March of Dimes/Wintrust.
Saturday, February 24th	Christian Farr was a panelist for Being Black in Broadcast News. Regina Waldroup emceed Annual Black History Dinner/Award Program. Lisa Parker emceed Aspire Big City Night 2018.

Thursday, March 1st	<p>Lauren Petty was a guest bartender for a Toast to Transition.</p> <p>Allison Rosati and Rob Stafford emceed BBB Annual Dinner.</p>
Friday, March 2nd	<p>Patrick Fazio was a spokesperson to students at Harper Elementary.</p>
Sunday, March 4th	<p>LeeAnn Trotter emceed A Night with Oscar to Benefit Center on Halsted.</p>
Tuesday, March 6th	<p>LeeAnn Trotter was a narrator for Old St. Patrick's Church Celebration of Celtics Arts Performance.</p>
Wednesday, March 7th	<p>Marley Kayden emceed ACE Tech Charter High School Benefit.</p> <p>LeeAnn Trotter was a panelist for Women's History Month "Women in Media."</p> <p>Regina Waldroup emceed McCormick Foundation High School Media Awards.</p>
Thursday, March 8th	<p>LeeAnn Trotter emceed Women's History Month Panel.</p>
Friday, March 9th	<p>Mike Berman participated in Leaders to Readers.</p> <p>Zoraida Sambolin emceed Umoja Spring Fling Fundraiser.</p>
Saturday, March 10th	<p>Christian Farr emceed Sounds of Silence CAWC Gala.</p>
Tuesday, March 13th	<p>LeeAnn Trotter emceed NHS Annual Awards Dinner.</p>
Friday, March 16th	<p>Mike Berman participated in dancing with Chicago Celebrities.</p>
Saturday, March 17th	<p>Katie Kim spokesperson for Korean American Student Conference at Northwestern University.</p>
Sunday, March 18th	<p>Andy Avalos was Grand Marshall for Tinley Park Irish Parade.</p> <p>Art Norman emceed Chicago Music Awards.</p>
Friday, March 23rd	<p>Marion Brooks emceed Women's Month awards.</p>

Sunday, March 25th	Alex Maragos emceed Shamrock Shuffle Award ceremony.
Thursday, March 29th	Sandra Torres emceed Chicago Association of Women in Law Enforcement dinner.
Tuesday, April 3rd	Michelle Relerford emceed Young Women's Leadership Charter School Girl Power Luncheon.
Wednesday, April 11th	Regina Waldroup spokesperson to students in 3 rd , 6 th , and 8 th grade at Gunsaulus Scholastic Academy. Kalee Dionne spoke to first graders at Romona Elementary School. Rob Stafford emceed St. Jude Four Stars Event.
Thursday, April 12th	Sandra Torres emceed Gads Hill Spring Gala. Mary Ann Ahern emceed Celebration of Mundelein.
Friday, April 13th	Siafa Lewis emceed Battle of the Badges.
Sunday, April 15th	Lauren Petty emceed A Focus for Fashion.
Monday, April 16th	Patrick Fazio participated in career Seminar at Valparaiso University.
Wednesday, April 18th	Kalee Dionne talked at Morris Elementary school.
Thursday, April 19th	Lisa Chavarria emceed World Leaders Forum. Zoraida Sambolin emceed Latino Film Festival Closing Night.
Friday, April 20th	Zoraida Sambolin was moderator of rebuilding Puerto Rico. Lisa Parker emceed Maryville Academy Gala. Natalie Martinez emceed DeLaSalle Gala. Art Norman was a presenter for Tatsu Aoki's Reeducation Quartet.
Saturday, April 21st	Zoraida Sambolin emceed Comcast Cares day Program.

Michelle Relerford emceed Amate Magic.

Regina Waldroup emceed Push Excel Making A Difference Oratory Tournament.

Sunday, April 22nd

Siafa Lewis emceed Purple Asparagus “Purple by Night” event.

Tuesday, April 24th

Kye Martin reported “Sunshine Rally for March of Dimes”.

Wednesday, April 25th

Zoraida Sambolin guest speaker at Puerto Rico Rebuilding Conference.

Alex Maragos emceed Chicago Business Opportunity Fair.

Kalee Dionne visited third graders at Riverside Elementary.

Thursday, April 26th

Marion Brooks emceed Center for law and Social Work.

Friday, April 27th

Lisa Parker emceed Governor’s State Scholarship Dinner.

Susan Carlson emceed Media Arts Award ceremony.

Saturday, April 28th

Art Norman emceed American Heart Association’s Most Powerful Voices Gospel Concert.

Sunday, April 29th

Kye Martin and Lauren Petty emceed March for Babies Walk.

Tuesday, May 1st

Michelle Relerford emceed Dream on Education.

Wednesday, May 2nd

Kalee Dionne visited fourth graders at Herscher Intermediate School.

Thursday, May 3rd

Lisa Parker emceed Kids in Danger KID Best Friend Night.

Friday, May 4th

Kye Martin emceed March of Dimes Construction & Transportation Awards.

Rob Stafford emceed Rush Associates Board Casino Night.

Sunday, May 6th	<p>Lauren Petty emceed Village of Willowbrook 5k race and children's fun run.</p> <p>Chris Hush emceed the 32nd Annual Brunch and Fashion Show for Chicago House.</p> <p>Zoraida Sambolin emceed National launch of All of Us Research Program.</p>
Tuesday, May 8th	Phil Rogers emceed Salvation Army Civic Luncheon
Thursday, May 10th	Sabrina Santucci emceed Facing Forward to End Homelessness.
Friday, May 11th	LeeAnn Trotter emceed Famous Frido Gala.
Saturday, May 12th	LeeAnn Trotter emceed Honor Thy Mother Luncheon.
Sunday, May 13th	Zoraida Sambolin hosted "Celebrating the Women We Love."
Wednesday, May 16th	Kalee Dionne visited fourth graders at Noel LeVasseur School.
Thursday, May 17th	<p>Lauren Petty emceed regional 30 Under 40 Awards.</p> <p>Zoraida Sambolin Bright Future Gala.</p>
Saturday, May 19th	<p>Andy Avalos emceed 10th Annual Midwest Dachshund Rescue.</p> <p>Regina Waldroup emceed Feed My Starving Children.</p>
Sunday, May 20th	Kye Martin: Bridal Tea to benefit St, Jude Chicago.
Monday, May 21st	Art Norman emceed Heroes in the Hood.
Wednesday, May 23rd	<p>Zoraida Sambolin and Anayeli Ruiz Chicago Latino Network Schmooze Fest.</p> <p>Phil Rogers emceed national Safety Council Spring Gala.</p> <p>Allison Rosati emceed Women in Innovation Reception.</p>

Monday, June 4th	LeeAnn Trotter emceed Illinois High School Musical Awards.
Tuesday, June 5th	Allison Rosati and Alfonso Gutierrez emceed El Valor annual dinner.
Thursday, June 7th	Alex Maragos emceed Comcast Leaders and Achievers Luncheon.
Saturday, June 16th	Alex Maragos emceed Libertyville Days Parade.
Sunday, June 17th	LeeAnn Trotter emceed 70 th Annual Shirm Conference & Exposition.
Wednesday, June 20th	Zoraida Sambolin emceed Penedo Charitable' s Annual Fundraiser.
Thursday, June 21st	Zoraida Sambolin emceed Metropolitan Chicago Breast Cancer Task Celebrating Life. Mary Ann Ahern moderated United Way Grit and Grace Panel Discussion.
Friday, June 22nd	Sabrina Santucci was a guest host for Chicago Hopes for Kids Seeds of Hope Gala.
Saturday, June 23rd	Kye Martin guest at Soldier Ride Chicago Firehouse CFD Engine 18.
Monday, June 25th	Mike Berman spokesperson for Apachi Northside Day Camp.
Thursday, July 12th	Christian Farr emceed Big brothers Big Sisters of Metro Chicago's Annual Graduation Event. Kalee Dionne emceed Chicago Gateway Green "Texas Hold'Em Poker Tournament & Casino Night".
Saturday, July 21st	Art Norman, Rob Stafford, LeeAnn trotter, Marion brooks appeared at Taste of WVON. Marion Brooks moderated An American Marriage Discussion. LeeAnn Trotter emceed Women Up: Black Women in Business and Entrepreneurship. Katie Kim attended Taste of Korea Festival.

Chris Coffey emceed national Gathering for Native American Veterans.

Sunday, July 22nd

Allison Rosati emceed St. Jude Dodge for Life Dodgeball Tournament.

Wednesday, July 25th

Andy Avalos emceed Catholic Charities Gold Invitational.

Monday, July 30th

Zoraida Sambolin participated in service Club of Chicago Fashion Show

2017/2018 - WSNS-TV's general sampling of sponsored community events and outreach:

2017

Sunday, August 6th

Alfonso Gutierrez and Zully Ramirez participated in the Ecuadorian Parade.

Friday, August 11th

Jessica Delgado served as an emcee for Chicago Public School Back to School event.

Thursday, August 17th

Carmen Vega attended the Casa Central Business Networking Luncheon.

Zully Ramirez participated in a Chicago Public School Back to School Event

Wednesday, August 30th

Alfonso Gutierrez and Anabel Monge served as emcees for the North American Institute for Mexican Advancement.

Karla Leal participated at the México En El Corazón event.

Saturday, September 9th

Karla Leal emceed the Centro de Trabajadores Unidos 10th Annual dinner.

Sunday, September 17th

Maria Elena Ponticello emceed the Ravinia Pavilion Tigres del Norte and Natalia Jimenez.

Thursday, September 21st

Karla Leal attended the Centro Romero Annual Event Dinner.

Thursday, October 5th	Alfonso Gutierrez emceed the Illinois Secretary of State Hispanic heritage Month Celebration.
	Alfonso Gutierrez emceed the national Cuatro Festival Kick-Off Reception.
Wednesday, October 11th	Karla Leal emceed Inspiring Latina Women's Leadership Conference kick-Off Reception.
Saturday, October 21st	Maricela Vazquez emceed the Hispanocare Annual Gala and Student Scholarship Awards.
Tuesday, October 24th	Alfonso Gutierrez emceed the Immigration Panel at Northwestern.
Wednesday, October 25th	Jorge DeSantiago emceed the Treasurer's 2017 LGBT History Month Celebration.
	Anabel Monge emceed the Hispanic Chamber Annual Gala.
Tuesday, October 31st	Jessica Delgado moderated at Sales & Marketing Networking Forum for Hispanic Pro.
Thursday, November 2nd	Anabel Monge emceed Mujeres Latinas en Accion
Tuesday, November 28th	Alfonso Gutierrez emceed Hispanic Heritage Federation Youth Awards.
Saturday, December 2nd	Zully Ramirez emceed 14 th Annual NECAHUAL Foundation Gala.
Wednesday, December 13th	Anayeli Ruiz emceed Hispanic Pro: 2017 Chicago Holiday Celebration.
<u>2018</u>	
Thursday, January 25th	Alfonso Gutierrez and Allison Rosati emceed First Bites Bash.
Friday, February 23rd	Karla Leal emceed Chucho Valdes and the Chicago Symphony Orchestra event.
Tuesday, March 13th	Anayeli Ruiz emceed Noche Latina – Hispanic Pro.
Wednesday, March 14th	Anayeli Ruiz emceed HACIA Annual Banquet.

Friday, March 23rd	Alfonso Gutierrez spokesperson to students in AP Spanish Class at Solorio Academy High School.
Saturday, April 7th	Jessica Delgado and Hernan Fratto emceed Spin to Break the Cycle.
Monday, April 9th	Hernan Fratto emceed Keep Hope Alive Benefit Concert.
Saturday, April 14th	Zully Ramirez emceed Mano a Mano Annual Fundraiser.
Thursday, April 26th	Alfonso Gutierrez emceed CPS DREAM Fund Scholarship Fundraiser.
Friday, April 27th	Sandra Torres emceed HACE's 36 th Annual Awards Gala.
Friday, May 4th	Alfonso Gutierrez and Anayeli Ruiz emceed Hispanic Pro Cinco De Mayo Celebration.
Saturday, May 5th	Jorge DeSantiago emceed Run to Remember.
Saturday, May 12th	Jessica Delgado emceed AHA Go Red Por Tu Corazon Mother's Day Celebration.
Monday, May 21st	Alfonso Gutierrez spoke bilingual to a class at Foreman High School.
Tuesday, May 22nd	Jessica Delgado Alex Maragos emceed the Golden Trumpet Award Event.
Wednesday, May 23rd	Zoraida Sambolin and Anayeli Ruiz emceed the Chicago Latino Network Schmooze Fest.
Saturday, June 2nd	Jorge DeSantiago Gospel Run Co-Emcee. Hernan Fratto emceed Presidential Peace Building Conference 2018.
Sunday, June 3rd	Anayeli Ruiz emceed Little Village Rotary Club Champagne brunch.
Tuesday, June 5th	Alfonso Gutierrez and Allison Rosati emceed El Valor annual dinner.

Thursday, June 14th

Alfonso Gutierrez spokesperson at Maria Saucedo scholastic Academy Graduation.

Thursday, June 26th

Zully Ramirez panelist for Latino Policy Forum Communications Workshop.

Sunday, July 15th

Irene Sanchez emceed Walk for Kidneys.

Appendix A: Recruiting Sources 2017 - 2018

Ms. Shameka Turner Director, Marketing & Development Austin Coming Together 5049 W. Harrison Chicago, IL 60644 (773) 417-8606 sturner@austincomingtogether.org		Ms. Evelyn Rivera-Swint CEDA - Community & Economic Dev. Associations of Cook County, Inc. 567 W. Lake Street, Suite 1200 Chicago, IL 60661 (312) 782-2332 (312) 795-1034 Fax erswint@cedaorg.net
Ms. Pattlyn Beals Administrative Manager Chatham Business Association 806 E. 78 th Street Chicago, IL 60619 (773) 794-5006 (773) 855-8905 Fax pattilynbeals@cbaworks.org		Mr. Darius Ballinger Chasing23 Youth Empowerment Group 4501 S. Calument Ave., Apt # 3N Chicago, IL 60653 (312) 504-6719 info@chasing23.org
c/o Mr. Will Davis Governors State University 1 University Parkway University Park, IL 60484 (708) 235-7494		Ms. Kelly Anne Ohde Director of Communications Easter Seals Chicago 1939 W. 13 th Street Chicago, IL 60608 (312) 491-4110 kellyanne.ohde@eastersealschicago.org

<p>Ms. Lisa See Kim Mikva Challenge 200 S. Michigan Ave., Suite 100 Chicago, IL 60604 (312) 863-6340 lisa@mikvachallenge.org</p>		<p>Ms. Monica Hurtado St. Augustine College 1345 W. Argyle Street Chicago, IL 60640 (773) 878-8756 mhurtado@iwe.staugustine.edu</p>
<p>Ms. Tammy L. Deavours Chief Operations Officer United States Hispanic Leadership Institute 431 S. Dearborn Street, Suite1203 Chicago, IL 60605 (312) 427-8683 tdeavours@ushli.org</p>		

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sports Reporter

Date Job Filled: 8/7/17

Recruitment Source
That Referred
Ultimate Hire: Current Temp Employee - DH

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current Temp Employee - DH (1)	N/A	N/A	N/A	No
Current NBCU Staff Employee (1)	N/A	N/A	N/A	No
Employee/Personal Referral (1)	N/A	N/A	N/A	No
Talent Agent (2)	N/A	Joel Weisman	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: TV Director

Date Job Filled: 9/4/17

Recruitment Source
That Referred
Ultimate Hire: Current Temp Employee – DH

Total Number of
Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current Temp Employee - DH (1)	N/A	N/A	N/A	No
Current NBCU Staff Employee (2)	N/A	N/A	N/A	No
NBCUnicareers.com (3)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: National Sales Manager

Date Job Filled: 9/25/17

Recruitment Source
That Referred
Ultimate Hire: Current NBCU Staff Employee

Total Number of
Interviewees: 8

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Staff Employee (3)	N/A	N/A	N/A	No
Industry & Business Contact Referral (4)	N/A	N/A	N/A	No
NBCUniversal.com (and other job sites) (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Field Photographer

Date Job Filled: 10/14/17

Recruitment Source
That Referred
Ultimate Hire: Current Temp Employee- DH

Total Number of
Interviewees: 7

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (3)	N/A	N/A	N/A	No
Current Temp Employee-DH (4)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Sales Account Executive

Date Job Filled: 10/30/17

Recruitment Source
That Referred
Ultimate Hire: Current NBCU Staff Employee

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Industry & Business Contact Referral (2)	N/A	N/A	N/A	No
NBCUnicareers.com (1)	N/A	N/A	N/A	No
Employee/Personal Referral (1)	N/A	N/A	N/A	No
Current NBCU Staff Employee (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Investigative News Reporter

Date Job Filled: 11/13/17

Recruitment Source
That Referred
Ultimate Hire: NBCUnicareers.com

Total Number of
Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Staff Employee (2)	N/A	N/A	N/a	No
NBCUnicareers.com (4)	N/A	N/A	N/a	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 11/27/17

Recruitment Source
That Referred
Ultimate Hire: Employee/Personal Referral

Total Number of
Interviewees: 13

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Industry & Business Contact Referral (7)	N/A	Patty Gehron	N/A	No
NBCUnicareers.com (3)	N/A	N/A	N/A	No
Current NBCU Staff Employee (2)	N/A	N/A	N/A	No
Employee/Personal Referral (1)	N/A	Colleen Huston	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Manager, Information Technology

Date Job Filled: 1/8/18

Recruitment Source
That Referred
Ultimate Hire: NBCUnicareers.com

Total Number of
Interviewees: 14

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Staff Employee (2)	N/A	N/A	N/A	No
Employee/Personal Referral (2)	N/A	N/A	N/A	No
NBCUnicareers.com (5)	N/A	N/A	N/A	No
Current Comcast Staff Employee (1)	N/A	N/A	N/A	No
Industry & Business Contact Referral (1)	N/A	N/A	N/A	No
Sourced from LinkedIn by NBCU TA (3)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: News Content Producer

Date Job Filled: 1/8/18

Recruitment Source
That Referred

Ultimate Hire: Current NBCU Staff Employee

Total Number of
Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Staff Employee (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Financial Analyst – Scheduling & Payroll

Date Job Filled: 1/8/18

Recruitment Source
That Referred

Ultimate Hire: NBCUnicareers.com

Total Number of
Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (3)	N/A	N/A	N/A	No
Current NBCU Staff Employee (3)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Digital/Social Media Producer

Date Job Filled: 1/8/18

Recruitment Source
That Referred

Ultimate Hire: Rehired Employee

Total Number of
Interviewees: 14

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee/Personal Referral (10)	N/A	N/A	N/A	No
Industry & Business Contact Referral (2)	N/A	N/A	N/A	No
Sourced from LinkedIn by NBCU TA (1)	N/A	N/A	N/A	No
Rehired Employee (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: General Assignment Reporter

Date Job Filled: 1/8/18

Recruitment Source
That Referred
Ultimate Hire: Rehired Employee

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Industry & Business Contact Referral (1)	N/A	N/A	N/A	No
Current Temp Employee – Freelance (1)	N/A	N/A	N/A	No
Rehired Employee (1)	N/A	N/A	N/A	No
Talent Agent (2)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Sales Account Executive

Date Job Filled: 1/22/18

Recruitment Source
That Referred

Ultimate Hire: Industry & Business Contact Referral

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnivesal.com (and other job sites) (2)	N/A	N/A	N/A	No
Employee/Personal Referral (2)	N/A	Patricia Hernandez, John Mann	N/A	No
Industry & Business Contact Referral (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: Director

Date Job Filled: 2/5/18

Recruitment Source
That Referred
Ultimate Hire: Current NBCU Staff Employee

Total Number of
Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Staff Employee	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Program Format Coordinator

Date Job Filled: 2/19/18

Recruitment Source
That Referred
Ultimate Hire: Current NBCU Staff Employee

Total Number of
Interviewees: 3

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBC Staff Employee (3)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Reporter

Date Job Filled: 2/20/18

Recruitment Source
That Referred
Ultimate Hire: NBCUnicareers.com

Total Number of
Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: General Assignment Reporter

Date Job Filled: 2/20/18

Recruitment Source
That Referred

Ultimate Hire: Current Temp Employee - Freelance

Total Number of
Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current Temp Employees – Freelance (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Digital/Social Media Producer

Date Job Filled: 3/19/18

Recruitment Source
That Referred

Ultimate Hire: Current Temp Employee - Yoh

Total Number of
Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current Temp Employee - Yoh (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Promotion Producer

Date Job Filled: 3/19/18

Recruitment Source
That Referred

Ultimate Hire: Current NBC Staff Employee

Total Number of Interviewees: 1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Current NBCU Staff Employee	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 3/19/18

Recruitment Source
That Referred

Ultimate Hire: Current NBCU Staff Employee

Total Number of
Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee/Personal Referral (3)	N/A	Sean Delahunty, Tony Garcia, Mary Kahn	N/A	No
Current NBCU Staff Employee (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Media Manager

Date Job Filled: 4/2/18

Recruitment Source
That Referred

Ultimate Hire: NBCUnicareers.com

Total Number of
Interviewees: 6

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (4)	N/A	N/A	N/A	No
Current NBCU Staff Employee (2)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Client Services Rep

Date Job Filled: 4/30/18

Recruitment Source
That Referred

Ultimate Hire: NBCUnicareers.com

Total Number of
Interviewees: 3

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (3)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Business Development Account Executive

Date Job Filled: 5/29/18

Recruitment Source
That Referred
Ultimate Hire: Rehired Employee

Total Number of
Interviewees: 10

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Industry & Business Contact Referra (7)	N/A	N/A	N/A	No
Employee/Personal Referral (1)	N/A	N/A	N/A	No
NBCUnicareers.com (and other job sites) (1)	N/A	N/A	N/A	No
Rehired Employee (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Producer

Date Job Filled: 5/29/18

Recruitment Source

That Referred

Ultimate Hire:

Former NBCU Intern

Total Number of

Interviewees:

1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Formal Intern (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Client Service Representative

Date Job Filled: 5/29/18

Recruitment Source

That Referred

Ultimate Hire:

Former Intern

Total Number of

Interviewees:

1

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Formal Intern (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WSNS

Job Title: News Reporter

Date Job Filled: 6/11/18

Recruitment Source
That Referred
Ultimate Hire:

NBCUnicareers.com (and other job sites)

Total Number of
Interviewees:

2

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (and other job sites) (2)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Manager, Research & Programming, NBC & TLMD Chicago

Date Job Filled: 6/18/18

Recruitment Source
That Referred
Ultimate Hire: Industry & Business Contact Referral

Total Number of
Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Rehired Employee (1)	N/A	N/A	N/A	No
Current NBCU Staff Employee (2)	N/A	N/A	N/A	No
Industry & Business Contact Referral (1)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: IT Support Analyst

Date Job Filled: 6/25/18

Recruitment Source
That Referred
Ultimate Hire:

NBCUnicareers.com (and other job sites)

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBCUnicareers.com (and other job sites) (5)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: VP, Finance – WMAQ and WSNS

Date Job Filled: 6/25/15

Recruitment Source
That Referred
Ultimate Hire: Rehired Employee

Total Number of
Interviewees: 4

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Rehired Employee (1)	N/A	N/A	N/A	No
NBCUnicareers.com (and other job sites) (2)	N/A	N/A	N/A	No
Employee/Personal Referral (1)	N/A	Andrew Lee and Fatima Aziz	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Platform Manager WMAQ

Date Job Filled: 7/9/18

Recruitment Source
That Referred
Ultimate Hire: NBCUnicareers.com (and or other job sites)

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Employee Personal Referral (2)	N/A	N/A	N/A	No
Current NBCU Staff Employee (1)	N/A	N/A	N/A	No
NBCUnicareers.com (and or other job sites) (2)	N/A	N/A	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WMAQ

Job Title: Sales Account Executive

Date Job Filled: 7/23/18

Recruitment Source
That Referred
Ultimate Hire: Employee/Personal Referral

Total Number of
Interviewees: 5

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Industry & Business Contact Referral (2)	N/A	N/A	N/A	No
NBCUnicareers.com (and or other job sites) (2)	N/A	N/A	N/A	No
Employee/Personal Referral (1)	N/A	Mike Chico	N/A	No

(ATTACH ADDITIONAL SHEETS AS NEEDED)